Job ad reference: Clinical Fellow in Cystic Fibrosis
Role title: Clinical Fellow in Cystic Fibrosis
Status: Temporary Full-Time for 12 months from 2nd February 2015 until 1st February 2016
Unit/Branch: Thoracic Medicine
Division/Hospital/Health Service: The Prince Charles Hospital
Location: Chermside
Classification Level: L10 - L13 or L4 – L9
Salary level: $4552.80 - $5017.00 Per Fortnight (L10 – L13)
$3570.00 - $4139.10 Per Fortnight (L4 – L9)
Closing date: TBA
Applications will remain current for 12 months
Contact: Dr Scott Bell
Telephone: 3139 5407
Post application: Medical Recruitment The Prince Charles Hospital, Galleria, 831 Gympie Road, Chermside, Qld 4032
Deliver application: As Above

About our organisation
Queensland Health’s purpose is to provide safe, sustainable, efficient, quality and responsive health services for all Queenslanders. Our behaviour is guided by Queensland Health’s commitment to high levels of ethics and integrity and the following five core values:

- **Caring for People:** We will show due regard for the contribution and diversity of all staff and treat all patients and consumers, carers and their families with professionalism and respect.
- **Leadership:** We will exercise leadership in the delivery of health services and in the broader health system by communicating vision, aligning strategy with delivering outcomes, taking responsibility, supporting appropriate governance and demonstrating commitment and consideration for people.
- **Partnership:** Working collaboratively and respectfully with other service providers and partners is fundamental to our success.
- **Accountability, efficiency and effectiveness:** We will measure and communicate our performance to the community and governments. We will use this information to inform ways to improve our services and manage public resources effectively, efficiently and economically.
- **Innovation:** We value creativity. We are open to new ideas and different approaches and seek to continually improve our services through our contributions to, and support of, evidence, innovation and research.

About the Thoracic Division at The Prince Charles Hospital:
The Thoracic Services Division at The Prince Charles Hospital is a major tertiary referral centre, which treats inpatients and outpatients with all forms of thoracic medical and surgical conditions.

The Prince Charles Hospital is the largest cardiothoracic tertiary referral centre in the southern hemisphere and the CF Centre is the most research active in Australia and Internationally.
renowned. The Adult Cystic Fibrosis Centre was formed in late 1998 to provide care to the increasing number of adult patients with cystic fibrosis. The median survival for young people with cystic fibrosis is currently more than 38 years and the Centre currently provides care for 290 patients, with an anticipated increase in numbers to approximately 320 during the next three years. The Centre provides comprehensive clinical care with a multi-disciplinary focus as an inpatient or outpatient. It also provides leadership for adult cystic fibrosis care throughout Queensland and Northern NSW. Outpatient clinics are held three times per week, with an open access policy for review of patients managed by the Adult Cystic Fibrosis Centre.

The Centre has formal links with the Royal Children’s Hospital Paediatric Cystic Fibrosis Service, Clinical Genetics, Gastroenterology, Endocrinology, and Obstetrics and Gynaecology. The Centre holds cystic fibrosis-related dietetic clinics on a three-monthly basis in the Outpatient Department. The current focus of research in the Centre is the investigation of energy metabolism and nutrition, bone metabolism, molecular identification of multi-resistant bacteria, including molecular identification of bacteria the host innate immune response and the genetics of cytokines in patients with cystic fibrosis. Physicians at the Centre currently hold two NHMRC-funded project grants, a number of projects funded by the national and local funding bodies.

The Centre also has a number of collaborative projects with the Royal Children’s Hospital Paediatric Clinic in Brisbane, the Royal Prince Alfred Hospital Clinic in Sydney, the Mater Adult Cystic Fibrosis Centre in Brisbane, the Department of Infectious Diseases at the University of Sydney, the Cystic Fibrosis Research Centre at the University of North Carolina in the USA, University of Otago, Dunedin, NZ, University of Nottingham, UK and the Adult Cystic Fibrosis Centre in Belfast.

The Fellow in Cystic Fibrosis works within the Adult Cystic Fibrosis Centre. The Fellow will be expected to undertake:

1. Clinical care of patients with cystic fibrosis managed at The Prince Charles Hospital.
2. Work with the Clinical Nurse Consultant in the co-ordination of review of patients in outpatient clinics and on an open access basis.
3. Research relevant to improved understanding of the pathophysiology of cystic fibrosis.

Dedicated research time will be provided each week to allow for the successful completion of research projects. This will be up to four sessions per week, depending on the preference and/or needs of the Fellow.

Within the Division is the Thoracic Medicine Department which includes a large six-bed fully-computerised Sleep Disorders Centre, together with a comprehensive Pulmonary Function Testing Laboratory. The Sleep Disorders Centre at present manages a wide spectrum of sleep-related respiratory and other disorders.

There is the opportunity to undertake a PhD within the Unit and the Consultants have a good track record of supervision of higher degree students.

The Department treats up to a third of the State’s lung cancer patients, and now has a Molecular Biology and Genetics Laboratory, staffed by two full-time scientists, as well as a specific specialised inpatient service for tuberculosis, operating in collaboration with the Central Chest Clinic.

The Department is currently divided into five clinical units, each comprising two or more consultants, a registrar and a junior house officer/intern. The Department each year has approximately 3,600 inpatient admissions, and with an allocation of 60 beds with a bed occupancy of >85%. Some 500 local anaesthetic bronchoscopies are typically performed each year by staff in the Department. The Department offers advanced, as well as basic training, in all aspects of Thoracic Medicine.

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Purpose
The Fellowship in Cystic Fibrosis provides for training in the diagnosis and comprehensive treatment of cystic fibrosis. The Fellow provides medical services to all patients presenting to the hospital, both inpatient and outpatient services within the Adult Cystic Fibrosis Centre. It is expected that the Fellow will be involved in research projects, in the professional development of junior medical staff, and in the education of medical students. The senior registrar will be expected to participate in the administration of the CF centres daily activity.

Your key responsibilities
- Fulfil the accountabilities of this role in accordance with Queensland Health’s core values, as outlined above.

A. Under supervision of senior medical staff, clinical duties include
- Responsible for the co-ordination of care of the adult patients with cystic fibrosis managed at The Prince Charles Hospital.
- Acting on behalf of senior medical staff, to ensure that problems are identified and patients are fully assessed.
- Maintaining responsibility for planning of all clinical care, in consultation with senior medical staff.
- The senior registrar/registrar will be expected to participate in the administration of the CF centres daily activity.
- Supervising the appropriate selection and arrangements of investigations for patients.
- Maintaining responsibility for overall management of patients assigned to their care by senior medical officers. This includes ongoing advice in respect of consultations received.
- Compiling appropriate comprehensive, timely and concise documentation of all observations, opinions, diagnoses, other data and procedures undertaken.
- Undertaking appropriate consultation with colleagues, other professional staff, patients and their relatives.
- Ensuring appropriate communication with senior medical staff, taking responsibility for advising on and implementing major decision for care.
- Participate in the Consultant on-call and out-of-routine hours clinical care of patients within the Thoracic Division.
- Providing appropriate medico-legal reports, as required.
- Maintaining patient comfort and safety in co-operation with nursing and allied health staff in accordance with hospital policy.

B. Education and research duties include:
- Undertake continuing and vocational education of medical and other members of the Hospital and Health Service staff.
- Attend continuing educational activities within the HHS.
- Participate in supervised research projects.

Personal
- Develop an understanding of the theoretical aspects, and clinical proficiency in the assessment of patients in the specialist field of cystic fibrosis.
- Refine the knowledge of social and ethical behaviour required of a practitioner.
- Participate in supervised training opportunities provided by the hospital.

Professional
- Participate in the education program for patients and their relatives.
- Assist in the teaching duties of the unit for junior medical staff, medical students and other junior professionals.
- Serve as a role model for junior medical staff in behaviour and attitude.

Administrative duties include

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June 2012

- Complying with and promoting hospital policies and procedures.
- The senior registrar will be expected to participate in the administration of the CF centres daily activity.
- Ensuring appropriate arrangements for transfer of patients to the community are in place.
- Maintenance of accurate records and prompt completion of medical reports, according to hospital policy.
- Participation in peer review and quality assurance programs.
- Other administrative tasks, as required.

Qualifications/Professional registration/Other requirements

1. A medical degree registrable with the Medical Board of Australia, and at least three years’ post-graduate clinical experience in hospitals – MANDATORY.
2. Successful completion of advanced training for the Fellowship of the Royal Australasian College of Physicians – HIGHLY DESIRABLE.
3. Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.

Are you the right person for the job?
You will be assessed on your ability to demonstrate the following key attributes. Within the context of the responsibilities described above, the ideal applicant will be someone who can demonstrate the following:

- Demonstrated evidence of competence and safe practice in the management of a wide variety of medical conditions.
- Demonstrated ability to work in a multidisciplinary team to achieve departmental, divisional and hospital goals.
- Ability in written and oral communication skills, and a high level of interpersonal skills, including interaction with the public.
- Demonstrated commitment to ongoing education, research and total quality management programs within Thoracic Medicine and related disciplines.
- A sound knowledge of contemporary human resource management issues, especially workplace health and safety issues, equal employment opportunity and anti-discrimination.

How to apply

Please provide the following information to the panel to assess your suitability:

- **A short response** (maximum 1-2 pages) on how your experience, abilities and knowledge would enable you to achieve the key accountabilities and meet the key skill requirements.

- **Your current CV or resume, including referees.** Applicants must seek approval prior to nominating a person as a referee. Referees should have a thorough knowledge of your work performance and conduct, and it is preferable to include your current/immediate past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.

About the Metro North Hospital and Health Service
Metro North Hospital and Health Service (HHS) provides the full range of health services including rural, regional and tertiary teaching hospitals. The HHS covers an area of 4157 square kilometres and extends from the Brisbane River to north of Kilcoy.

To find out more about Queensland Health, visit www.health.qld.gov.au
The Royal Brisbane and Women’s Hospital is a 987 bed general, tertiary referral teaching hospital with a number of specialities including Medicine, Surgery, Orthopaedics, Psychiatry, Oncology, Trauma and Women’s and Newborn Services. The Royal Brisbane and Women’s Hospital is the largest tertiary referral hospital in Queensland. The hospital fulfils a significant teaching and research role with links to Queensland’s major tertiary institutions.

The Prince Charles Hospital (TPCH) is the major tertiary level cardiothoracic referral hospital for Queensland, the largest such unit in Australia, and one of the largest services of its type in the world. The Hospital also provides emergency; general medical and surgical services; orthopaedics; rehabilitation and aged care services as well as outreach specialist services throughout Queensland.

Redcliffe and Caboolture Hospitals are key facilities servicing fast growing populations in these areas. Services provided include emergency; medical; surgical; orthopaedics; obstetrics; paediatrics; rehabilitation; and specialised outpatients clinics. Kilcoy is a rural Hospital providing emergency; general medicine; and postnatal care.

Mental health services are spread across hospitals, community health centres and residential care facilities. Oral Health Services are also provided through the HHS.

Primary and community health services provided throughout the HHS include primary health and care coordination; rehabilitation and consultation; community acute post acute; palliative care; healthier children and families; Indigenous health; alcohol and drug services; and sexual health and HIV services.

For further information visit the HHS website: http://www.health.qld.gov.au/wwwprofiles/default.asp

Working within Metro North Hospital and Health Service is an opportunity to contribute to the provision of outstanding health services to the people of Queensland. The HHS is committed to best practice and continuous quality improvement and encourages staff to take advantage of training and development opportunities offered through:

- Undergraduate, postgraduate and continuing education for medical and health professionals.
- Clinical practice programs, postgraduate, and professional development courses for nurses.
- An extensive range of educational programs covering workplace skills, professional and personal development and contemporary management programs.

Metro North Hospital and Health Service promotes a healthy balance between your work and personal life, provides flexible work hours, paid parental leave and study leave options.

For further information visit the Service/Division/Facility website: http://qheps.health.qld.gov.au/tpch/

Pre-employment screening
Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment. In addition, any factors which could prevent the recommended applicant complying with the requirements of the role are to be declared.

Roles providing health, counselling and support services mainly to children will require a Blue Card. Please refer to the Information Package for Applicants for details of employment screening and other employment requirements.

Health professional roles involving delivery of health services to children and young people

To find out more about Queensland Health, visit www.health.qld.gov.au
All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or young person has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to the Department of Child Safety. All relevant health professionals are also responsible for the maintenance of their level of capability in the provision of health care and their reporting obligations in this regard.

**Salary Packaging**

**Disclosure of Previous Employment as a Lobbyist**

**Probation**
Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment. For further information, refer to Probation HR Policy B2 [http://www.health.qld.gov.au/hrpolicies/resourcing/b_2.pdf](http://www.health.qld.gov.au/hrpolicies/resourcing/b_2.pdf).

### Organisational chart

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Executive Director Medical Services
  
Medical Director Thoracic Program
  
Medical Director, Adult Cystic Fibrosis Centre
  
Fellow in Cystic Fibrosis
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